

COOPERATION PROTOCOL

for joining the Transnational “Association” Network – BRAVE

I. Premise

Partners of the **BRAVE project - BRICKING ADULT'S Future Via Empowerment "- project number 2017-1-RO01-KA204-037257**, project co-funded by Erasmus +, KA2 (Call for Proposals, Call for Strategic Partnerships for Adult Education) 2017, are proposing the establishment of a BRAVE transnational associative network.

At the basis of establishing this associative network, there were the common interests of the members of the partnership, the desire for continuity of the activities undertaken within the project, as well as the desire to initiate and run together future projects regarding the personal development and the entrepreneurial spirit among the young people, in transition, changing / developing the occupational profile, establishing and completing the professional path.

The Brave Network will be made up of project partners (from Romania, Italy, Spain, Greece, Cyprus, Lithuania and the Netherlands).

The direct beneficiaries of the project activities, respectively the target group, can join the network, based on their free agreement. With time, in the period of sustainability and beyond, the BRAVE associative network can be re-dimensioned in the sense of adopting new physical and legal persons with common interests.

The BRAVE partners intend to establish this transnational associative network, informal, in order to meet the need for communication, development, professional achievement and cohesion of young people and all those interested in change.

We estimate that following the activation of the BRAVE associative network, members of the Brave Network, as well as other categories of beneficiaries (participants in our activities or people with whom we will be contacted through information and dissemination campaigns),

we will be able to develop relationships of collaboration, friendship, new skills and abilities, will increase their knowledge and will increase their interest in common values.

II. Transnational Associative Network BRAVE Concept

The BRAVE associative network - is an organizational tool for promoting, disseminating and multiplying patterns created within the project, to the level and support of the personal development of other groups of adults other groups of people willing to make a change in their lives and improve their wellbeing

The BRAVE project, through its innovative journey through which it led the participants, created several impact models, which it aims to disseminate and promote to other groups during the implementation period and continuing in the sustainability period and beyond.

The associative network will achieve its purpose through a series of goals that it sets.

Each BRAVE partner will create in his country a local network, a local team to promote and multiply BRAVE models to other groups.

Each BRAVE partner, depending on the country's, cultural, social, economic, etc. context, will create tailor-made partnership models according to the area of competence of each local partner attracted to the organization, and within the local intervention teams to ensure the promotion and the dissemination of the frame models created by the BRAVE project.

Local teams will promote models to different entities that assist groups, process and customize these models according to the real needs of different groups, and ultimately these patterns will generate new models, best practice models, and landmark models that it continuously accumulates unique value and generates new models, and their impact is continually improving.

The strategy of BRAVE partners will involve communication with different actors and local entities, with people belonging to different categories interested in change, using various ways of communication (direct, e-mail, telephone, platform, etc.).

Opportunities will be promoted, consisting of support and support models to reconsider their lives and expectations, models to understand their own goals and personal ambitions, action patterns for their good, and their success so that they can be fulfilled personally and professionally, by developing specific and innovative learning paths, generating new models.

Also, during the information, promotion and dissemination campaign, it will insist that the proposed activities, through the project models, of the persons from different groups will allow and facilitate the communication, the exchange of information and good practices, the understanding and the practice of techniques, methods and practices, thus giving them the opportunity to shape their personal ideas, to base and develop their own model and to identify the best and best ways to implement it.

Through the models created, promoted, disseminated and multiplied, the informal group aims to support different categories of adults to acquire basic skills at all levels, adapted to the new requirements required as soft skills, entrepreneurial skills, communication, digital skills, all through an innovative journey that will go through a self-development phase, will help them think positively and creatively explore their own possibilities and potential.

Final goal: social development at the level of the groups and socio - professional integration.

III. BRAVE Transnational Associative Network Agreement

1. The present agreement for the establishment of the BRAVE transnational associative network is concluded between the associates - the organizations that are members of the BRICKING Adult's future Via Empowerment project - Project number 2017-1-RO01-KA204-037257, as founding members:
 - 1.1. Foundation for Development in Europe, Romania
 - 1.2. InEuropa Srl, Italy
 - 1.3. Stichting PRIME - Stichting Project Realisatie van Initiatieven door Modulation van Entrepreneurschap, The Netherlands
 - 1.4. KMOP - Kentro Merimnas Oikogeneias Kai Paidiou, Greece
 - 1.5. SIF - Socialiniu Inovaciju Fondas, Lithuania

- 1.6. CARDET - Center for Advancement of Research and Development in Educational Technology Ltd, Cyprus
- 1.7. FYG CONSULTORES - Instalofi Levante Sl, Spain
- 1.8. Zenit Formazione - Zenit S.r.l., Italy
2. The Associates have jointly decided to establish the BRAVE transnational associative network based on the association will and the free-standing agreement of the associate members, aiming at personal development, entrepreneurial spirit and the occupational profile of the chosen target groups in order to facilitate access to a professional trail on the labor market of people and their socio-professional integration;
3. The BRAVE transnational associative network is established indefinitely

IV. Development Goals of the BRAVE Transnational Association Network

1. The founding members have, among their organizational objectives, continuing vocational training, guidance and counseling services, labor market analysis and have substantially contributed to the achievement of the transfer of competences and territorial employment services;
2. Founding members pursue the goal of creating and sustaining development processes based on the competences accumulated through interaction with public and private actors in Romania, Italy, Spain, Greece, Cyprus, Lithuania and the Netherlands, as well as with other European partners contributes to the creation and distribution of know-how for the purposes and fields mentioned;
3. The objectives outlined above are achieved through the ability to engage in study and analysis in the field of social services, employment and training;
4. The founding members intend to strengthen cooperation with public and private entities operating in the field in order to promote cooperation in projects of common interest within the partnership;

The founding members intend to extend the experience so far, making the activation of strategic long-term collaboration in generating innovative ideas, studies, and projects, made

in partnership. **In order to achieve these goals, the BRAVE Transnational Associative Network proposes the following specific objectives, activities and ways of achieving the objectives:**

1. The Parties will agree on joint projects in partnership, research, innovation and adult education and training, employment services, closely linked to territorial development, economically and productively. Collaboration in partnership with public or private entities will enable excellent initiatives to be developed in areas of active employment, vocational training, innovation training. The partners and those who will collaborate in the future on the basis of this agreement intend to further define the content of this document in the field of occupational research, development and innovation training research.
2. The internationalization of research activities in the field of employment and adult education services, including through participation in international and European projects, is also a strategic objective, and the positioning of organizations that allow the signing of this agreement is closely related to the purpose of identifying joint actions, to define a network of international collaborators and to organize events for the promotion of scientific-technological culture and entrepreneurship at the local level. We will also be able to implement collaborative forms based on joint initiatives to create synergy between networks that partner countries of this agreement and international networks in cooperation with other local authorities.
3. The signatory parties intend to identify new models of collaborations and strategies to strengthen the link with the territory, especially in terms of employment, social and cultural aspects, by experimenting with new forms of communication and dissemination of knowledge and experience, with high innovative content within the local / regional social structure.
4. The partners consider mutually beneficial cooperation in research and labor market analysis, development and innovation in the field of employment services,
5. The Parties intend to work together in partnership to carry out specific research projects to be agreed in accordance with this Convention. Such collaborations may take place in the forms listed below, but are not limited to:

- Sharing design scenarios and identifying priorities for joint research;
 - paid positions on teaching or researcher / expert positions to be agreed on the basis of special agreements;
 - joint participation in the development of applications for research programs, regional, national, international, with particular attention to the European Commission's framework programs;
 - Collaboration in specific research projects, development of opportunities and jobs, entrepreneurial consultancy, all focused on specific themes;
 - Collaboration in the development and promotion of activities of common interest through international networks;
 - promoting and disseminating new methods and occupational techniques;
 - promoting a culture of innovation
6. Partners declare willingness to provide support for lifelong learning activities such as:
- Projects: Design, Organization and Implementation;
 - Organization of conferences, thematic debates;
 - Conducting workshops and seminars;
 - Organization of educational visits and internships addressed to people belonging to different target groups;
 - Cooperation in the development and promotion of activities of common interest through the national and international networks to which the present entities adhere;
 - Organizing events in collaboration with other local authorities;
 - Organization of speeches on ad-hoc topics.
7. The BRAVE Transnational Associative Network will promote:
- Collaboration between specialists and qualified experts, identified by the competent entities, as trainers, under contract, for carrying out training activities, complementary (tutorials, etc.);
 - Collaboration for the design and implementation of various projects.

V.Principles - The following principles necessarily govern the work of the Brave

Transnational Associative Network:

- **Principle of legality:** expresses the need to conduct activities in accordance with Human Rights and international agreements;
- **Principle of non-discrimination:** No person can be placed in a situation of inferiority for his or her belonging to a grouping, religious association or cult, or for the exercise of religious freedom;
- **Transparency Principle:** presupposes the free access of informal group members, volunteers and project beneficiaries to the information and services provided by the project;
- **Principle of competence:** assumes that the selection, advancement or assignment of personnel for any type of activity related to the achievement of the project's purpose is done exclusively on the basis of skills, professional training and moral conduct;
- **Principle of objectivity and impartiality:** An objective, neutral attitude towards any political, economic, religious or other interest will be maintained in the provision of services;
- **Privacy Principle:** personal information about members of the initiative team, volunteers or beneficiaries of the project will not be disclosed or made public without the express consent of those concerned;
- **The principle of democracy:** it embodies respect for all democratic institutions specific to the rule of law, as well as democratic values;
- **The principle of freedom:** reflects the free movement of persons, freedom of choice and political, ideological or religious association, as well as the freedom to not have or to share a particular belief;
- **The principle of interculturality:** preserves respect for cultural diversity but, at the same time, preserves and synthesizes the cultural values of all groups with their own identity coexisting in a given environment;
- **National principle:** refers to the respect and promotion of national ideals and interests, the defense of national values in the spirit of respecting all the above



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mentioned principles and the respect of all other nations, nationalities or ethnic groups.

In view of the foregoing, the present Collaboration Protocol is signed today, on the date of: 15.02.2019, in 8 (eight) copies, one copy for each Party, between the 8 partner organizations of the **BRAVE - BRICKING Adult's future Via Empowerment project - Project number 2017-1-RO01-KA204-037257**